

Axis Freeride

Code of Conduct/Policies and Procedures

The following applies to both Athlete and Coaches:

As an athlete training with Axis Freeride, you and the Axis Freeride Team (The Team) have entered into a partnership whereby you have become a representative of Axis Freeride. We have a responsibility to provide you with the very best in coaching and training related services. In turn, we ask that you consider how your conduct, as a member of The Team will impact yourself, your teammates, coaches and all of our Venue Partners (including but not limited to Black Diamond Gym, The Canyons, Park City Mountain Resort, Center of Excellence and Utah Olympic Park).

It is not the intent of Axis Freeride to dictate what an individual's lifestyle should be. The following guidelines are based on conduct necessary to protect the training environment, as well as, the reputations of Axis Freeride, the sport governing bodies, Venue Partners, associations, and the athletes participating in the program. Non-compliance with the terms of the agreement may result in a disciplinary process with due acknowledgement of the rights of the individual, Axis Freeride and all of its partners.

- **Behavior**
 - It is expected that athletes, coaches and Axis Freeride staff behave in a manner that is respectful to others, both in and outside of The Team.
 - Behavior that does not convey respect to others will not be tolerated.
 - Maintain serious commitment to personal development, as an athlete and as an individual.
 - Observe all safety instructions on training sites and when traveling.
- **Fair Play and Respect in Athletics**
 - The Axis Freeride Team requests and requires sportsmanship, respect for the rights, dignity and status of others.
- **Physical, Mental or Sexual Harassment or Abuse**
 - Axis Freeride Team prohibits any disruptive or coercive conduct or reckless or deliberate harm or injury, whether mental, physical or sexual to another person in or out of The Team.
- **Damage to Property**
 - The use of the Venue Partners and/or other accommodations and facilities is a privilege, and as such, deserves respect.
 - Any action that causes damage will not be tolerated and will be the responsibility of the individual at fault to repair.
- **Drugs/Alcohol**
 - Drugs/Alcohol are not tolerated at any time around Axis Freeride activities
 - The possession and/or use of alcohol by a minor during training, traveling or competition could result in immediate expulsion from The Team.
 - The Team discourages any smoking or use of tobacco.

Please note that the coach will be responsible for disciplining athletes for minor infractions of the Code of Conduct. They will also provide written notification of major infractions. In exercising the forgoing responsibilities, coaches and team leaders are encouraged in most situations where minor infractions have occurred to deal with situations personally, and with compassion more to help and correct than to punish.

Every effort should be made to resolve infractions informally before imposing or recommending sanctions.

Any athlete who willfully ignores or fails to comply with the responsibilities outlined above will be subject to disciplinary action as determined by the Axis Freeride Disciplinary Committee. The Committee will consist of the coach, Team Manager and the athlete and their parents (if under 18).

Offenses which merit a Verbal Warning (including but not limited to)

- Willful disobedience:
Disruptive behavior, Vulgarity or profanity, Disrespectful behavior towards others, Lying to a coach or staff member, Unsportsmanlike conduct – throwing helmet, etc.
- Violation of Venue Partner rules and regulations
- Vandalism
- Inappropriate behavior
- Physical/verbal violations towards others, including:
Fighting, Hazing, Verbal threats, Sexual harassment
- Failure to uphold the ideals of proper sportsmanship

Verbal Warning Disciplinary Action

First Offense – 1st Verbal Warning Issued

- Conference with coach/noted verbal warning placed in athlete's file.
- Parents notified (if under 18) and plans made to correct behavior.
- Possible suspension depending on severity of the infraction.

Offenses which merit a Written Warning (including but not limited to)

- Repeat or severe contravention of offenses
- Conviction of a misdemeanor or a felony
- Possession of banned or illegal substances
- If under the legal age: *In the possession of alcohol or tobacco*
- Theft of personal or public property, tampering with others equipment
- Malicious damage of Venue Partners, other organizations' property and other people's property

Disciplinary Action for a Written Warning

First Written Warning Issued

- Written documentation of warning put in athlete's file.
- Immediate notification of parents (if under 18).
- Immediate suspension from all program activities (not to exceed one week) and probation of up to six months.
- A plan set up with the Axis Freeride coaches to correct the situation.

Second Written Warning Issued

- Written documentation of warning put in athlete's file.
- Immediate notification of parents (if under 18).
- Immediate suspension from all program activities (not to exceed one month) and probation for up to one year.

Third Written Warning Issued

- Removal from the program for an indefinite period to be reviewed no sooner than six months after the suspension starts.

Any athlete that is removed from the program for the year will receive no refund of program or other fees.

Acknowledgment

I have carefully read and understand the Axis Freeride Code of Conduct and Policies and Procebures. I fully understand what The Team expects from me in regards to the Specific Principles of Conduct and Rules. I agree to abide by these principles and the rules and disciplinary policy. I will also abide by the rules and requirements that are conveyed to me by authorized Axis Freeride Officials and Coaching Staff throughout the winter season. I understand that the violations of the principles and rules could jeopardize my eligibility as a member of The Team. I will at all times attempt to adhere to the spirit of this document. I will always be courteous and respectful to members of The Team and all of its partners.

I AGREE TO ABIDE BY THE RULES AND RESTRICTIONS STATED BY THE AXIS FREERIDE CODE OF CONDUCT and POLICIES AND PROCEDURES.

Athlete's Name: _____
Please Print Name Date

Athlete's Signature: _____

Date: _____

Parent's Name (If under 18) _____
Please Print Name Date

Parent's Signature: _____

Date: _____

Axis Freeride Staff : _____
Please Print Name Date

Signature: _____

Date: _____